The Digital Fifth

Job Title: Risk & Compliance Sr. Consultant Role

Location: Mumbai, India (Onsite)

About The Digital Fifth

The Digital Fifth is a premier digital transformation consulting firm specializing in Banking, Financial Services, and Insurance (BFSI). With deep expertise in fintech, digital banking, and emerging technologies, we help BFSI organizations drive innovation, streamline operations, and achieve business excellence.

Role Overview

As a **Sr. Consultant – Risk & Compliance**, you will play a critical role in leading end-to-end client engagements across regulatory advisory, risk management, and compliance transformation initiatives. You will work closely with senior leadership and clients to design frameworks, drive implementation, and ensure alignment with evolving regulatory landscapes.

This role requires a strong blend of **domain expertise, client management, and delivery ownership**, with the ability to independently manage projects and contribute to business growth.

Responsibilities

1. Project Delivery

- Lead end-to-end delivery of Risk & Compliance projects for Banks, NBFCs, and fintechs
- Interpret and implement regulatory requirements across RBI, SEBI, IRDAI, NPCI frameworks
- Drive initiatives across:
  - RBI Master Directions & Digital Lending Guidelines
  - DPDPA, Data Privacy & Governance
  - ISO 27001, Information Security & Business Continuity
- Conduct risk assessments (regulatory, operational, IT/security, third-party/vendor) and gap analysis
- Design and implement policies, SOPs, compliance frameworks, and governance structures
- Lead client workshops, stakeholder discussions, and regulatory readiness programs
- Ensure high-quality deliverables including reports, dashboards, and compliance review decks

2. Team Management & Training

- Mentor and guide junior consultants and analysts on project execution and domain knowledge
- Drive internal capability building through structured training sessions (Risk, Compliance, DPDPA, etc.)
- Ensure quality control and review of team deliverables
- Build strong team ownership and accountability across engagements

3. Thought Leadership

- Contribute to creation of whitepapers, industry insights, and regulatory analysis
- Track and interpret evolving regulatory changes and translate them into actionable insights
- Support development of internal frameworks, accelerators, and reusable assets
- Represent the firm in client discussions, industry forums, and knowledge session

4. Pre-Sales & Business Support

- Support pre-sales efforts including proposal creation, solutioning, and client presentations
- Work with leadership on identifying opportunities within existing and new accounts
- Participate in client pitches and capability discussions
- Contribute to building go-to-market strategies for Risk & Compliance offerings

Skills and Competencies Required

- Strong understanding of BFSI regulatory landscape (RBI, SEBI, IRDAI, NPCI)
- Expertise in risk management, compliance frameworks, and regulatory advisory
- Strong stakeholder management and client-facing skills
- Ability to independently drive projects and manage multiple engagements
- Excellent analytical, problem-solving, and structured thinking skills
- Strong communication and presentation capabilities

The Digital Fifth

Qualifications and Experience Required

- **Education:** B.Tech + MBA preferred
- 5–10 years of experience in Risk & Compliance.
- Understanding of digital banking, payments, lending, wealth, and fintech ecosystems is preferred
- Preferably Professional certifications (or pursuing) like CISA, ISO 27001
- Prior experience in a consulting firm, Bank, NBFC, or fintech in Risk & Compliance functions.

Location

- Mumbai/ Client site

Compensation

- Competitive salary with performance-based bonus

Why Join The Digital Fifth?

- **Industry Leadership** – Work with one of India's most respected digital transformation
- consulting firm within BFSI.
- **Cutting-Edge Insights** – Get direct exposure to fintech innovation, neobanking, and emerging technologies.
- **Startup Culture** – Opportunity to work in a fast-growing, high-impact environment.
- **Growth & Learning** – Work on impactful projects that shape the future of BFSI digital
- transformation.